

Specimen of Employment Contract with the Employee

For the employment contract, standard contract of company may be used, but there should be following main conditions:-

This contract of employment is executed and entered into by and between

Employer: _____(Company Name and country)

Employee: Mr. _____ holder of passport No _____

Both of whom voluntarily bind themselves to the following terms and conditions:

1. **Employee Job Title or Position:** _____
2. **Basic Monthly Salary:** _____
3. **Duration of Contract:** Two years and renewable on mutual agreement.
4. **Travelling Expenses:** Free economy class air ticket up & down after completion of each contract.
5. **Accommodation:** Free (Bachelor status)
6. **Food:** Free Food.
7. **Working Days and Working Hours:** Six days a week and 8 Hours per day
8. **Overtime:** According to company rules
9. **Leave Benefit .** The employer shall clearly state the weekly holidays, annual holidays and annual vacation specifying number of days, payment or wages , or other compensation, which shall be according to the laws of the country of the employment.
10. **Medical Treatment:** Free
11. **Insurance:** Free necessary insurance against death or injury according to the laws of the country of employment.
12. **Clarification:** The employer and employee certify that they have read and fully understood its terms and conditions and both further certify that the foregoing terms and conditions together with the application constitute their entire agreement and that any other agreement or / and that any other agreement or understanding aside from this contract shall be considered null and void.

In witness whereof, the parties have here unto voluntarily signed their respective names below on this Day of2004at New Delhi, India.

Signature of Employer

Signature of Employee

Name
Appointment
Company Seal